

ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2013-2014



KRISHNA TEJA PHARMACY COLLEGE

CHADHALAWADA NAGAR

RENIGUNTA ROAD

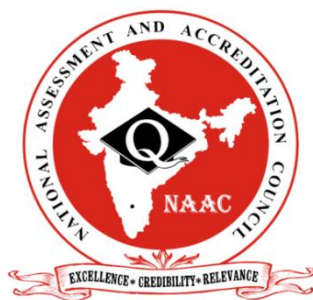
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Submitted to NAAC



National Assessment and Accreditation Council
An Autonomous Institution of the University Grants Commission
P.O. Box No.: 1075, Nagarbhavi,
Bangalore – 560072, Karnataka, INDIA

The Annual Quality Assurance Report (AQAR) of the IQAC-2013-2014

Part – A

1. Details of the Institution

1.1 Name of the Institution	Krishna Teja Pharmacy College
1.2 Address Line 1	Chadalawada Nagar
Address Line 2	Renigunta Road
City/Town	Tirupathi
State	Andhra Pradesh
Pin Code	517506
Institution e-mail address	krishnateja.b.pharmacy@gmail.com
Contact Nos.	0877-6451112
Name of the Head of the Institution:	Dr. P. Jayachandra Reddy
Tel. No. with STD Code:	0877-6451112
Mobile:	+91-9032211999
Name of the IQAC Co-ordinator:	Dr.V.Prabhakaran

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. &Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

S.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.68	2013	2018
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 01.06.2014 (DD/MM/YYYY)
- ii. AQAR _____(DD/MM/YYYY)
- iii. AQAR _____(DD/MM/YYYY)
- iv. AQAR _____(DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution (AICTE, PCI, ISO) Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid +Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme	<input type="text" value="N/A"/>	DST-FIST	<input type="text" value="N/A"/>
UGC-Innovative PG programmes			
UGC - COP Programmes	<input type="text" value="N/A"/>		<input type="text" value="N/A"/>

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="06"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="03"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10 No. of IQAC meetings held	<input type="text" value="02"/>

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant activities and contributions made by IQAC

-

Planning, execution, monitoring, auditing, reviewing and reporting of various activities and systems for quality assurance of the institution continuously.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academics Coaching for the students to GPAT and PG CET Preparation of convocation report Conduct of Governing body meeting	12 students qualified in PG CET Report prepared and submitted on 10 th July' 2013 General body meeting was Conducted on 21-03-2014 and 26-06-2014

* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body

Yes

No

Management

Syndicate

Any other body

General Body Meeting

Provide the details of the action taken

Suitable changes were made to the AQAR following inputs from the members.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	05	01	06	-
UG	01	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	06	01	07	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	-
Annual	01

1.3 Feedback from stakeholders*

Alumni Parents Employers students
(On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. R13 regulations & syllabi were introduced for B.Pharm.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes. Pharm.D

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
32	15	11	6	--

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
15	-	11	-	06	-	-	-	32	

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	02	05
Presented	-	02	-
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Project based learning, computer assisted learning, E-resources containing online quiz examinations, experimental learning through various software seminars, etc, use of teaching models and charts during practical hours, audio visual aids.
- Computer assisted learning, facilities such as LCD projector, Computers, and internet, web sources.
- Presentation of seminars, research papers, with innovative teaching module.
- Comprehensive evaluation of the students is performed periodically through quiz, oral viva test, assignment, unit test, online MCQ test.
- Providing study material to slow and advanced learners.

2.7 Total No. of actual teaching days during this academic year 202

2.8 Examination/ Evaluation Reforms initiated by the Institution Double Valuation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development 01
As member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students 78%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Specialization	Total no. of students appeared	Total no. of students Pass out	Division			
				Distinction %	I %	II %	Pass %
I B.Pharm	Pharmacy	62	48	16	58	26	77.4
II B.Pharm I sem	Pharmacy	78	52	12	56	32	44
II B.Pharm II sem	Pharmacy	75	42	17	64	19	56
III B.Pharm I sem	Pharmacy	43	35	43	45	12	58
III B.Pharm II sem	Pharmacy	42	38	34	52	14	33
IV B.Pharm I sem	Pharmacy	30	25	28	50	22	57
IV B.Pharm II sem	Pharmacy	30	27	40	44	16	63
I Pharm-D	Pharmacy	30	28	28	28	02	93

M.Pharm I year I Sem	Pharmaceutics	09	06	4	2	--	78
	Pharmacology	04	04	02	02	--	100
	Pharmaceutical Analysis	08	08	06	02	--	100
	Quality Assurance	13	10	06	04	--	76
	Drug Regulatory Affairs	08	06	06	06	--	75
M.Pharm I year II Sem	Pharmaceutics	09	08	06	02	--	88
	Pharmacology	04	04	02	02	--	100
	Pharmaceutical Analysis	08	07	06	01	--	88
	Quality Assurance	13	11	07	04	--	84
	Drug Regulatory Affairs	08	07	07	07	--	88
M.Pharm II year	Pharmaceutics	14	14	13	13	1	100
	Pharmacology	07	07	07	07	--	100
	Pharmaceutical Analysis	09	09	09	09	--	100
	Quality Assurance	06	06	06	06	--	100
	Drug Regulatory Affairs	07	07	07	07	--	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The Institute has formed IQAC to ensure continuous improvement in the institution by effective planning, execution, monitoring, reporting various activities of the institution and to assure stakeholders connected with higher education namely, students, parents, teachers, staff, and employers, funding agencies and society in general of the accountability of the institution for its own quality.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programs	-
Orientation programs	02
Faculty exchange programs	-

Staff training conducted by the university	-
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	01
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	-	02	-
Technical Staff	08	-	02	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Many faculties have been encouraged to pursue Ph.D programs and guidance for research publications is also provided. The staffs are also encouraged to publish both in national and international journals.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	01	-
Outlay in Rs. Lakhs	-	-	2.8	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	30	5	--
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	--	03	--

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	18 Months	CVS Krishna Murthy charities	2,80,000	Yes
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	18 Months	CVS Krishna Murthy charities	2,80,000	Yes

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST

DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences Organized by the institution

Level	International	National	State	University	College
Number	-	01	-	-	03
Sponsoring agencies	-	IPA	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
03	-	02	01	-	-	-

3.18 No. of faculty from the Institution who are Ph.D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level

International level

3.22 No. Of students participated in NCC events:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="-"/>
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="07"/>
		Any other	<input type="text" value="03"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- International Yoga day celebrations
- Tree plantation
- Independence day celebration
- Blood donation camp
- Special camp
- Rallies and awareness programmes

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.2 acres	-	self	2.2 acres
Class rooms	10	02	self	12
Laboratories	12	02	self	14
Seminar Halls	02	-	Self	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	6	0	self	06
Value of the equipment purchased during the year (Rs. in Lakhs)	4509436	220280	self	4729716
Others	-	155280	-	-

4.2 Computerization of administration and library

Library is equipped with reading room, internet and reprographic facility. Books are completely barcoded.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4962	746350	100	55005	5026	801355
Reference Books	480	-	20	-	500	-
e-Books	50	-	20	-	70	-
Journals	63	114955	-	-	63	114955
e-Journals	23	60480	-	-	23	60480
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	75	01	01	00	00	01	05	-
Added	5	-	-	-	-	-	-	-
Total	80	01	01	00	00	01	05	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

Library has been upgraded and wi-fi facilities are available throughout the campus for the students and faculty.

4.6 Amount spent on maintenance in lakhs:

i) ICT

3,00,000

ii) Campus Infrastructure and facilities

22,21,000

iii) Equipments

220280

iv) Others

1943280

Total:

6000000

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The contribution done by IQAC is planning at the start of the academic year related to what sort of activities should be arrived out for guidance of students.

Placement cell is also actively involved carrying out various activities by personality analysis test, guidance lectures for resume preparation, facing an interview etc.

5.2 Efforts made by the institution for tracking the progression

Institutional continuously monitor at various levels and HOD quarterly meeting for the discussion related to academic progress and overall progress of students.

Student monthly attendance and performance in internal examination is monitor.

Parents are intimated through phone calls and letter.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
116	34	-	-

(b) No. of students outside the state

(c) No. of international students

	No.	%
Men	57	38

	No.	%
Women	71	72

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OB C	Physically Challenged	Total
39	33	8	57	-	137	45	21	7	77	-	150

Demand ratio Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Preparation and utilization of GPAT database containing more than 1200 MCQS in pharmacology, pharmaceuticals subject and more than 500 MCQs in each subject. Pre GPAT counseling session has been conducted for third year and final year students.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GPAT CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

S.No	Name of the person	Topic of guest lecture
1	C M Reddy	BASE agencies, Madanapall, 9618877726 On placements

No. of students benefitted

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	50	08	18

5.8 Details of gender sensitization programmes

The institution has formed women cell to increase the awareness solved women related issues and organized various women upliftment, programme, counseling of women and address to gender sensitizing problem.

The object of cell encircles around empowering woman and enabling students to address the complaint to head of the institute at the female faculty members.

Separate suggestion box was provided for girls.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	432	4.64 cr
Financial support from other sources	21	105,000/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: The Students grievance redressal cell has addressed one issues the details of which are maintained in the cell. **Nil**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Ensuring a perpetual improvement in educational quality with an experience in Pharma education and redefining strategies to create & innovate.

Mission: Empowering with technological innovative, world-class reputation and a rewarding education in pharmacy developing highly skilful and competent professionals.

6.2 Does the Institution has a management Information System

The organisational structure and responsibility of individual heads is highly instrumental in ensuring that adequate information is available for the management, to review the activities of the institution.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The development of the curriculum done by the university and the institution deploys the action plan for implementation. The teachers are encouraged to translate the curriculum to improve the teaching method. The institution contributes to the effective implementation of the curriculum by the participation of the teachers in syllabus design. The institutional regularly interact with them by sending their suggestion for a modification in the curriculum and in the syllabus of various subjects.

6.3.2 Teaching and Learning

The college has adopted the following strategies to ensure an effective teaching learning process. Feedbacks are obtained from stake holders on the teaching learning process and continuous improvements are effected for better outcomes.

- The college conducts academic audits for departments and are encouraged to inculcate innovation and best practice in teaching and learning.
- The students are assigned tutorials, assignments, project works, seminars and participatory learning activities are encouraged.
- Maintenance of log books, clerkship records and teaching records at post graduate level teaching.

6.3.3 Examination and Evaluation

The examination and evaluation process of the college is designed within the framework of the guidelines stipulated by the respective examination committee, JNTUA, Anantapur. The students are evaluated continuously through quiz and viva in the practical section. The evaluated answer sheets are shown to the students for improving their performance in next exam.

The external and internal evaluation of the student is carried out for comparison of percentage in both.

6.3.4 Research and Development

The college promotes research for quality education and academic excellence. The teachers and students are involved in consultancy services and try to generate revenue. Motivate the students for the minor research project UG and PG.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The library provide for a range of study spaces from a noisy open group study at one end to the single silent open and close study space at the other end.

Library has computer work stations to provide online and Internet services to the faculty and students.

6.3.6

~~The departments and the library reading areas have Wi-Fi connectivity~~

Recruiting the qualified and experienced faculty by properly constituted committee of the college.

Maintaining the faculty: student ratio as per norms.

Deputing the faculty for conferences, workshops for up gradation of knowledge.

Welfare schemes for faculty and staff.

6.3.7 Faculty and Staff recruitment

The college has laid down norms for the recruitment of teaching and non teaching staff as per the norms of the JNTUA. The recruitment is by open advertisement and the selection is by the selection committee constituted by management.

The recruited faculties are assessed annually by self appraisal method and peer evaluation and student feedback analysis of which gives way for further enhancement and up gradation of their skills and knowledge. The university also encourages faculty participation in continuing education programs as well as various national and international training programs, workshops and conferences. Skill development programs are mandatory for the non-teaching faculty of the college.

6.3.8 Industry Interaction / Collaboration

Consultancies in pharmacy and development of new formulations. Industry Institution Interaction Cell (IIC) which facilitates guest lectures by industry experts, students training, etc.

6.3.9 Admission of Students

EMCET, ECET, PG CET, GPAT, interviews and counseling.

6.4 Welfare schemes for

Teaching	YES
Non teaching	YES
Students	YES

MEASURES STAFF WELFARE

(A) STATUTORY REQUISITES:

- ❖ Provident fund

(B) OTHER WELFARE MEASURES:

- ❖ Group insurance
- ❖ Staff Quarters
- ❖ Uniform

(C) FINANCIAL SUPPORT / OTHER FACILITIES:

i. GENERAL

- ❖ Festival Advance
- ❖ Salary Advance
- ❖ Education loan

ii. FOR ACADEMIC ACTIVITIES:

(D) Financial support for attending / presenting paper at National & International seminars & Conferences.

LEAVE FACILITIES:

- ❖ Casual Leave
- ❖ Sick Leave
- ❖ Maternity Leave

FACILITIES FOR FACULTY AND STAFF

- ❖ Book Publication Grant
- ❖ Transport Facility
- ❖ Canteen
- ❖ Bank inside the campus
- ❖ ATM facilities inside the campus
- ❖ Gymnasium inside the campus
- ❖ Temple inside the campus
- ❖ Faculty and staff recreation club
- ❖ Sports and Recreational Cultural activities
- ❖ Yoga, Pranayama, Meditation training for healthy living

6.5 Total corpus fund generated Rs.15 lakh

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO	Yes	KTPC
Administrative	Yes	External Auditors(S.V, Ratnam &co,Gudur, Nellore dist)	Yes	KTPC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Biometrically secured question paper preparation and document storage section

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Empowerment of HOD'S to adopt newer methodologies in Teaching-Learning process and also to conduct programmes for faculty development.

6.11 Activities and support from the Alumni Association

- The Alumni Association has been conducting meetings on a regular basis.

6.12 Activities and support from the Parent – Teacher Association

- Regular Parent-Teacher meetings are conducted twice a year.
- The parents give their feedback on the conduct of the academic programmes to the Internal Quality Assurance Cell and other college committees.

6.13 Development programmes for support staff

- Pranayama Training Program
- Self- Development Program
- Occupational Hazards Training Program
- Stress Management Program
- Meditation Program
- World Hypertension Day Awareness program observed by KTPC
- Independence Day celebrations

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Environment awareness program
- More Trees for more oxygen and less Carbon for a Healthy Environment
- The Campus is strictly a NO SMOKING zone

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Facilitation of student extracurricular activities – Access to gymnasium.
- Enhancement program to facilitate job opportunities.
- Soft skill development program for faculties and staffs.

- Faculty of public health was started.
- R&D lab established.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

S.No	Plan of Action	Action taken report
1.	Releasing the calendar of activities for the entire academic year.	Released the calendar of activities for the entire academic year for implementations.
2.	Implementing the concept of PROJECT BASED LAB for all the core laboratory courses.	Implemented the concept of PROJECT BASED LAB for all the core laboratory courses.
3.	Organising subject based seminars and subject based workshops	Subject based seminars and subject based workshops are organized by the departments.
4.	Implementing the concept of Lab taken to the class room.	Implemented the concept of lab taken to class room for all the core courses.
5.	Offering Academic flexibilities	Offered Academic flexibilities to students.
6.	Involving students in various committees.	Involved students in various committees for better improvement in the system.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Safety audit of College facilities.
- Recognition of high quality research publications.

****Provide the details in annexure (annexure need to be numbered as i, ii, iii)***

7.4 Contribution to environmental awareness / protection

- Environment awareness and campus environment day was celebrated on 05/03/2014 to raise awareness among public and individuals in campus to take positive environmental action to protect nature and the planet earth.
- Continuous and frequent fire drills conducted within the college campus to ensure prompt fire control and environment safety.

7.5 Whether environmental audit was conducted?

Yes No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

- Students are involved in various committees and their inputs are analysed for improvement in the processes and system.
- Placement registered students is done periodically and necessary training is imparted to the students in accordance with their weakness.
- Research groups are constituted for strengthening the research.

8. **Plans of institution for next year**

- To conduct international conferences.
- Augmenting sponsored (funded) research projects.
- Up gradation of library facilities.

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Signature of the Coordinator, IQAC

Name-Dr.P.Jayachandra reddy, M.Pharm, Ph.D


Signature of the Chairperson, IQAC

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