

The following behavioral at the college finds unacceptable:

1. Any form of physical/verbal violence towards students.
2. Physical violence, actual or threatened towards other staff or visitors.
3. Sexual offences, sexual insults or sexual discrimination against students, other staff or visitors.
4. Racial offences, racial insults or racial discrimination against students, other staff or visitors.
5. Theft of college monies or property and of monies or property of colleagues or visitors.
6. Deliberate falsification of documents such as time sheets, bonus sheets, subsistence and expense claims for the purpose of gain.
7. Acceptance of bribes or other corrupt financial practices.
8. Willful damage of college property or of property belonging to other staff or visitors
9. Willful disregard of safety rules or policies affecting the safety of pupils, other staff or visitors
10. Any willful act which could result in actionable negligence for compensation against the college
11. Refusal to comply with reasonable instructions given by staff with a supervisory responsibility.
12. Gross neglect of duties and responsibilities.
13. Unauthorized absence from work.
14. Being untruthful and/or engaging in deception in matters of importance
15. Deliberate breaches of confidentiality particularly on sensitive matters.
16. Being incapable by reason of alcohol or drugs (not prescribed for a health problem) from fulfilling duties and responsibilities of employment.